



Accountability Theory Meets Accountability Practice

By Dr Harald Bergsteiner

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Recent failures in the corporate sector are to a large extent a failure of accountability. Unfortunately, accountability tends to be characterised by atomistic research; confusing language; models of limited scope; poor conceptualisation of key constructs; context insensitivity; and a lack of methodological integration.^{1,2} This book not only integrates but substantially adds to the extant accountability literature, providing a holistic view of accountability, showcasing a newly-generated Holistic Accountability Model (HAM). This book clarifies the purposes of accountability; identifies what triggers accountability exchanges; generates a set of well-defined responsibility and accountability constructs; and, via a grounded graphic model, links these constructs to the accountability process and to the influences that impact on this process. Several working models are proposed to help practitioners achieve a better understanding of the extent and nature of their accountability obligations, develop and implement more effective accountability policies and practices, and make better accountability decisions.

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Editorial Review

Review

This scholarly volume on accountability theory and practice examines the theoretical constructs of accountability relationships and explores, through a broad collection of data, the practical applications of accountability knowledge across a wide spectrum of management contexts. The volume covers topics such as integrative responsibility and accountability models, the Holistic Accountability Model, critical roles of organizational context, web-of-accountability relationships in organizations, and decision tree models. The book also includes a collection of appendices on research methodology and model details. Bergsteiner is a professor at Australian Catholic University. Distributed in North America by Turpin Distribution. --Book News Inc. Portland, OR

About the Author

Dr Harald Bergsteiner - Australian Catholic University, Australia

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