



The Compensation Handbook, Sixth Edition: A State-of-the-Art Guide to Compensation Strategy and Design (General Finance & Investing)

By Lance Berger, Dorothy Berger



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The most relied-on guide in the industry?now with strategic insight for using compensation strategies and practices to create competitive business advantage

The Compensation Handbook has been a mainstay on the desks of human resources and compensation professionals for more than forty years?and now this revised Sixth Edition continues the tradition with new material and focus on developing a sustainable competitive advantage. The most important revision to date, this transformative edition will enable compensation and human resources practitioners to:

- Provide a road map for creating a fully defined compensation strategy for any organization
- Design and implement an approach for attracting and retaining talent that will remain relevant into the future
- Present programs that allow for the seamless alignment of historic best practices with the latest tools, methods, and diagnostics in compensation

Much of this guide's longtime success comes from the extraordinary team of highly respected experts from business and academia who share their authoritative knowledge on every aspect of compensation, and this latest edition features more than two dozen new contributors leading the field in their specialties. From using "big data" to solidify compensation decisions to building compensation programs that adapt to rapidly changing business and workforce scenarios to executing successful plays for new talent, retaining essential staffers, and encouraging skill development?The Compensation Handbook, Sixth Edition continues to be a groundbreaking tool that forward-thinking compensation professionals and HR practitioners can use to substantially add value to their

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About the Author

Lance A. Berger is managing partner of Lance A. Berger & Associates, Ltd. in Bryn Mawr, Pennsylvania. He is a recognized consulting authority specializing in compensation, talent management, and change management. He cowrote and coedited the third, fourth and fifth editions of *The Compensation Handbook*, the first and second editions of *The Talent Management Handbook*, *Management Wisdom from the New York Yankees’ Dynasty*, *The Change Management Handbook*, and *Deengineering the Corporation*.

Dorothy R. Berger is a partner of Lance A. Berger & Associates, Ltd. She coordinates all organizational activities for the firm and is also a talent management consultant. She cowrote and coedited the fourth and fifth editions of *The Compensation Handbook*, the first edition and second editions of *The Talent Management Handbook*, *Management Wisdom from the New York Yankees’ Dynasty*, *The Change Management Handbook*, and *Deengineering the Corporation*.

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